Proximity Plumbing Pty Ltd ATF Demirdonder Family Trust
ABN 22 729 887 835 · NSW Contractor Licence 285594C
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Modern Slavery Statement

Our voluntary statement on the steps we take so that modern slavery has no place in our business or our supply chain.

About this statement

We are not required to report under the *Modern Slavery Act 2018* (Cth), which applies to entities with annual consolidated revenue of $100 million or more. We publish this voluntary statement because our strata, commercial and government clients ask their suppliers about modern slavery, and we support that.

Our structure and operations

Proximity Plumbing Pty Ltd (ACN 606 640 215) as trustee for the Demirdonder Family Trust (ABN 22 729 887 835), trading as Proximity Plumbing, is a Sydney plumbing contractor with a team of more than 40 plumbers, apprentices and office staff. Our plumbers and office team are employed in Australia and paid under Australian workplace laws. We do not use labour hire or overseas labour for our plumbing work.

Our supply chain

We buy most of our pipe, fittings, fixtures and hot water systems from established Australian plumbing wholesalers, including Reece. Other purchases include vehicles, tools, uniforms and PPE, and office services.

Where the risks are

The highest risk sits deep in supply chains we do not control: overseas manufacture of fittings, tools, PPE and uniforms, and raw materials such as copper.

What we do

- Buy through major Australian wholesalers that publish their own modern slavery statements, rather than importing directly.
- Ask key suppliers about their modern slavery policies when we set up or review an account.
- Pay our own people correctly and on time, and never hold workers' identity documents or charge recruitment fees.
- Give our team a way to raise concerns with the Directors, without fear of losing their job.
- Act on any concern raised: investigate, stop buying where a supplier will not fix a problem, and report it to the authorities where the law requires.

Looking ahead

We review this statement every year and add to it as we learn more about our suppliers.

William Demirdonder, Director _____ Date _____

Policy version 1.0, issued 8 November 2026. Next review: November 2027, or sooner if the law or our work changes. Proximity Plumbing Pty Ltd (ACN 606 640 215) as trustee for the Demirdonder Family Trust (ABN 22 729 887 835), trading as Proximity Plumbing, Shop 1/229 Bronte Road, Waverley NSW 2024.