Proximity Plumbing Pty Ltd ATF Demirdonder Family Trust
ABN 22 729 887 835 · NSW Contractor Licence 285594C
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Work Health and Safety Policy

Everyone who works for Proximity Plumbing, and everyone on the sites we work in, goes home safe.

Our commitment

As a person conducting a business or undertaking (PCBU) under the *Work Health and Safety Act 2011* (NSW) and the *Work Health and Safety Regulation 2017* (NSW), we eliminate risks to health and safety so far as is reasonably practicable, and where we cannot eliminate them, we minimise them.

What we do

- Identify hazards and assess risks before work starts, at every site, with a site risk check by the technician on arrival.
- Prepare a safe work method statement (SWMS) for all high-risk construction work, including work where a person could fall more than 2 metres, trenches deeper than 1.5 metres, confined spaces and work on pressurised gas piping, and follow it.
- Make sure every plumber holds the licence or supervision the work requires, and that apprentices are supervised.
- Induct every new worker, complete every client site induction, and train our team in the tasks, equipment and safe systems they use.
- Provide and maintain the right tools, equipment and personal protective equipment (PPE), and check them.
- Isolate water, gas and electricity safely before work, and tell building managers, residents and tenants in advance.
- Stop work and seek advice if asbestos or another unexpected hazard is found. Asbestos is removed only by a licensed asbestos removalist.
- Report, record and investigate every incident and near miss, tell the client the same day, and notify SafeWork NSW where the law requires.
- Consult our workers on health and safety matters, and act on what they raise.
- Look after our people's wellbeing, including fatigue, mental health, and alcohol and drug-free work.

Responsibilities

Directors and managers

Provide the resources, systems, training and supervision for safe work, and check that they are used.

Every worker

Take reasonable care for their own safety and others', follow the SWMS, site rules and instructions, wear the PPE, and report hazards and incidents straight away.

This policy is shown to every worker at induction and reviewed every year with our team.

William Demirdonder, Director

Date

Policy version 1.0, issued 8 November 2026. Next review: November 2027, or sooner if the law or our work changes. Proximity Plumbing Pty Ltd (ACN 606 640 215) as trustee for the Demirdonder Family Trust (ABN 22 729 887 835), trading as Proximity Plumbing, Shop 1/229 Bronte Road, Waverley NSW 2024.